



ESSENTIAL

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ADVANCE VELOCITY

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BOLSTER

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PERFORMER

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MOST POPULAR

EMPLOYEE ONBOARDING

- Joining Kit
- Generate letters via templates
- Document management
- Asset management

CORE HR

- Employee data
- Salary master
- Organization chart
- User defined fields
- Offboarding
- Custom report builder

ATTENDANCE & LEAVE

- Policy configuration
- Biometric integration
- Shift planning
- Roster planning
- Approval workflow
- Overtime calculation
- Multiple timezone
- Report scheduling

DASHBOARD

- Module wise dashboard

EMPLOYEE ENGAGEMENT

- Mood Survey
- Greetings & Celebrations
- Announcement
- Document sharing

MOBILE APP/ESS

- Punch with geo-location
- Change shift requests
- Apply for leave
- Approvals
- Attendance correction
- Document sharing
- Offboarding
- Chatbot

EVERYTHING IN ESSENTIAL

+

CORE HR

- CTC Structure
- Transfer & Promotions
- Probation & Confirmation

PAYROLL

- Payroll wizard
- Statutory compliance
- Advance & loan management
- Adhoc payment and deduction
- Multilingual payslips
- Reports & Analytics
- Integrations with accounting apps

SURVEY & ACKNOWLEDGMENT

- Conduct surveys
- Get Acknowledgement
- Reporting

MOBILE APP/ESS

- Download payslip
- Investment declaration
- Tax projection
- Proof submission
- Participate in Survey
- Acknowledgment
- IT statement

EVERYTHING IN ADVANCE VELOCITY

+

TRAVEL & EXPENSE

- Policy configuration
- Expense Claims
- Reimbursements
- Approval workflow
- Integrated attendance
- Multiple currency
- Multiple time zones
- Eligibility calculation
- Mobile app

EVERYTHING IN BOLSTER

+

PERFORMANCE

- Goals management (KRA/KPI)
- Performance linked payroll
- Bell curve analysis
- Custom Review cycles
- Multi level review
- One on one meeting
- 360 degree feedback
- Continuous feedback
- Mobile app

Add-ons



Face recognition

With a cutting-edge AI-enabled face recognition system, you can ensure 100% touchless attendance.



Geo fence

Geo-Fence allows an employee to punch using mobile devices within a virtual perimeter.



Punch with selfie

This feature requires an employee to take a selfie of himself while punching.



Self onboarding

Self Onboarding empowers the employee to onboard themselves via self-service portal.



Ticketing system

The Ticketing system enables your HR to address issues proactively, efficiently and effectively.



Timesheet

With Timesheet you can track employee's task, working hours and productivity analysis.



Recruitment

Recruitment helps you streamline the recruitment process from candidate sourcing.

Above Plan Covers Below Modules



Core HR

Robust yet simplest HR engine that powers all the HR functions in your organization.

[HR Software](#) →



Time & Attendance

Whether it is remote or hybrid working, our touchless and integrated time and attendance solution allows you to track employees' time effortlessly.

[Attendance Management System](#) →



Payroll

Single source of data and a wizard-driven approach makes your payroll process accurate, secured, and on time.

[Payroll Software](#) →



Performance

Empower your workforce to push their boundary with an OKR-driven evaluation system, flexible review cycles, continuous feedback, and insightful analytics.

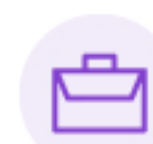
[Performance Management Software](#) →



Employee Onboarding

Offer your new recruits a smooth and pleasant onboarding experience through factoHRs self-onboarding module.

[Onboarding Software](#) →



Expense Management

Keep down your unnecessary expenditure by completely recording, monitoring, and controlling the expenses that occur.

[Expense Management Software](#) →



Employee Self Service

Spend less time on employee queries by allowing employees to access their data and information on the self-service portal.

[Employee Self Service](#) →



Mobile App

Reduce the burden on HR by empowering employees to perform HR tasks efficiently at any time from anywhere on the factoHR mobile app.

[Mobile Application](#) →



Retirement Benefits

All-in-one solution to manage the provident fund, superannuation, benevolent fund, gratuity, and GPF.

[PF Software](#) →